Women are inadequately represented not only in higher academic positions in STEM, but also as expert voices in the media¹ and as speakers on scientific panels and in colloquia². To address this imbalance, initiatives have created databases of women scientists. Similarly, Black neuroscientists and LGBTQ+ researchers have created databases to raise visibility and diversify science.

Databases can facilitate the search for qualified female and other underrepresented researchers as:

- candidates for professorships and other open positions (active recruitment)
- speakers for seminar series or scientific events
- experts for advisory panels, editorial boards, commissions, committees
- interview partners for the media
- mentors... and more

Selected databases of female and other underrepresented scientists:

**Neuroscience**

- ALBA Network
- Anneslist
- Black In Neuro
- NEURONEXXT
- Women in Neuroscience

**All academic or STEM fields**

- AcademiaNet
- Gage (formerly Request a Woman Scientist)
- 500 Queer Scientists

Recommended reading:


Contact: kimberly.mason@charite.de